# **2017 Elementary Program Coaching Applications**

Burloak is looking for staff for spring and summer elementary programs (applications for fall staff will be assessed during the summer program). The Elementary programs will include U11, U13, and some U15 age groups, while Canoe Kids is for ages 8-12.

All coaches will be responsible for maintaining a positive practice environment and working under the direction of senior coaching staff. For more details about the positions contact the head coach Adam Oldershaw at <a href="https://headcoach@burloakcanoe.com">headcoach@burloakcanoe.com</a>. Specific details, organization, and roles will be reviewed with selected applicants.

All coaches are required to have NCCP certification in canoe/kayak (Community Coach/Canoe Kids minimum), with the exception of the Apprentice Coaches (see below).

**TO APPLY:** download the Application Form, fill it out and save it with your name and date in the file name, and submit it by email. Applications for Apprentice Coach and Canoe Kids positions should be sent to <a href="mailto:cloldershaw@gmail.com">cloldershaw@gmail.com</a>; all others should be sent to <a href="mailto:headcoach@burloakcanoe.com">headcoach@burloakcanoe.com</a>. Applications may indicate multiple positions of interest IF those positions are to be sent to the same person (i.e.—Canoe Kids and Apprentice Coach applications must be done separately). Fill out all sections thoroughly, including potential absences.

## **APPLICATION DEADLINE: February 18, 2017**

The Application Form can be found here: <a href="http://tinyurl.com/BCC-coach-apply">http://tinyurl.com/BCC-coach-apply</a>

If you have any questions about applications, contact Adam Oldershaw (<a href="headcoach@burloakcanoe.com">headcoach@burloakcanoe.com</a>). Please note that ALL applicants are required to fill out an application form, including staff from previous years.

### **Spring Coaches**

May 15-June 30

Elementary coaches for the Spring program will work together to oversee the safety and development of the kids in the program, and create an enjoyable club atmosphere. Appropriate supervision for cooler weather will be a priority. Coaches will also help assess paddlers for streaming into summer programs. Some coaches may be required for Mississauga regatta. The program will run 4:30-6:00 Monday and Friday.

### **Spring War Canoe Challenge Coaches**

May 15-June 10

The War Canoe Challenge is a 4-week program for new paddlers who want to get started in the spring. Coaches will teach new kids how to paddle war canoe and create a welcoming environment to promote a love for the sport. The program ends with a race at Mississauga regatta, so some coaches may be required there. The program will run 4:30-6:00 Monday and Friday.

# **Summer Squad Coaches**

July 3-August 16

Coaches for the morning Elementary program will be given responsibility for a "squad", 10-14 kids within the program. Coaches will be responsible for monitoring the progress of each paddler in their assigned squad, and being a leader with the squad on activities. Daily on- and off-water activity

assignments will come from the Lead Elementary Coach or Elementary Coordinator, and coaches will work with other squads and their coaches to run the activities. Coaches will be required to work at some regattas. The program will run from 9:30-12:30 Monday to Friday.

## **Summer Apprentice Coaches**

July 3-August 16

Apprentice Coaches will be responsible for carrying out assigned tasks and assisting other coaches when needed. They will be assigned as needed to the Elementary and Canoe Kids groups by the Elementary Coordinator. Duties will likely change day-to-day as needs in the programs change. Applicants will be accepted without NCCP certifications, though certification is preferred. Apprentice Coaches will work from 9:30-12:30, unless assigned otherwise ahead of time.

### Summer Afternoon Coaches, Regatta Team stream

July 3-August 16

The Regatta Team afternoon program will focus on technical development and learning training skills. Coaches will be expected to take an active role identifying needs in individual paddlers and helping them improve. Some coaches may be needed for regattas, as part of working with the Regatta Team paddlers. The program will run from 1:00-3:00 Monday to Friday.

### **Summer Afternoon Coaches, Active Start stream**

July 3-August 16

Active Start afternoons will be largely off-water, with possible use of rec canoes and dragon boats from time to time. The purpose of the program is for younger paddlers to experience organized physical activities in a way that will make them better prepared to step into formal training in the future. Coaches should expect to lead activities as well as supervise some local off-site trips (parks, trails, etc.). The program will run from 1:00-3:00 Monday to Friday.

# **Full-Time Summer Elementary Coaches\***

July 3-August 18\*

Coaches will take on the role and responsibilities of a Squad Coach, as well as an Afternoon Coach. Full-Time coaches will also be responsible for transition times between and after these programs. Some extra duties may apply to meet grant funding requirements. Be advised that the hours of this position will impact training and recovery for full-time high performance athletes. The program will run from 9:30am-3:30pm\* Monday to Friday\*.

\*Note: this position depends on a successful grant application. Some details may be subject to change if needed to fit grant requirements. Applicants will be notified as soon as possible once the grant process is concluded, however that may be after the normal staff hiring process has been completed.

### **Canoe Kids Instructors**

July 3-August 11

Canoe Kids instructors will be responsible for safety and supervision of the Canoe Kids program, and creating a fun environment where kids can learn to love paddling. Some integration with other town programs may occur. The program will run 9:00-12:00 Monday to Friday.